In Search of Better Health

VACANCY ANNOUNCEMENT

Background Information:

MK8591A-053 is a Phase 3, Randomized, Active-Controlled, Double-Blind Clinical Study to Evaluate the Antiretroviral Activity, Safety, and Tolerability of Doravirine/Islatravir (DOR/ISL 100 mg/0.25 mg) Once-Daily in HIV-1 Infected Treatment-Naïve Participants.

The project has the following vacancies

1. **Position: Medical Officer K MR/ 5 (1 Position)**

Location: KISUMU

Duration: 1 year Renewable Contract

Duties and Responsibilities:

- Participate in participant review and care, and all study procedures as guided by study protocols.
- Perform pelvic exams, cervical cancer screening, contraceptive counselling administration, and removals
- Perform phlebotomy on all study participants
- Assess adherence to study products and take anthropometric measurements
- Prepare weekly and monthly progress reports of study activities
- Monitor adverse events and report them to the safety monitor as required.
- Act as liaison between investigators, and participants.
- Promote good clinical practice in the conduct of clinical studies and provide medical input at all stages of the project lifecycle
- Perform any other job-related duties as may be requested or required

Qualifications

- Bcahelor's Degree in Medicine and Surgery (MBChB)
- A valid retention certificate from KMPDC

Required Experience

- Demonstrated competence in female reproductive health service delivery, including cervical cancer screening, counseling, and provision of various contraception methods
- Two years' experience in a similar field.
- Experience in a research setting and having a Human Subject protection certificate will be an added advantage

Other Required Skills

- Excellent interpersonal skills to deal effectively with clinicians, other study staff, participants, administrators, regulators, monitors, and sponsors.
- Familiarity with the Microsoft Office Suite.
- Excellent organizational skills to independently manage workflow.
- Ability to prioritize quickly and appropriately
- Ability to multi-task.
- Meticulous attention to detail
- Excellent written and verbal communication skills

2 .Position: Pharmacist K MR/ 5 (1 Position)

Reports to: Study Coordinator

Location: KISUMU

Duration: 1 year Renewable Contract

Duties and Responsibilities:

- Administer respective Case Report Forms (CRFs)
- Carrying out QA/QC of study CRFs and source docs and resolve queries that may arise.
- Dispensing drugs and Study products to participants.
- Ensure prescription drugs are available for dispensing to participants
- Maintaining pharmacy temperature and humidity logs
- Generation and review of pharmacy SOPs and ensuring adherence to the same
- Counseling participants on adherence to study products
- Participants Randomization process in liaison with the data and clinic teams.
- Prepare weekly and monthly progress reports of personal study activities
- Closely work with other staff members to ensure the success of the study

Qualifications:

- Bachelor's Degree in Pharmarcy
- Registered with the Pharmacy and Poisons Board

Required Experience

- Extensive prior experience in clinical research
- Experience in busy vaccine or drug clinical trials
- Knowledge of HIV prevention and treatment services
- Good Clinical Practice training/Human subjects Protection training

Other Required Skills

- Commitment to integrity and high-quality performance
- Good interpersonal skills and ability to work in a team
- Keen and attentive to detail
- Ability to follow instructions and procedures
- Articulate in both verbal and written communication in English and Swahili.
- Counselling skills
- Good track of record keeping
- Some store-keeping skills

- Computer literacy

3.Position: Clinical Officer K MR/ 7 (1 Position)

Reports to: Medical Officer

Location: KISUMU

Duration: 1 year Renewable Contract

Duties and Responsibilities:

- Performing Clinical Assessments.
- Collecting specimens.
- Conducting interviews, administering Case report forms, and form completion
- Offer support counseling to study participants.
- Conducting the informed consent process.
- Diagnose and provide STI and treatment for other ailments to participants.
- Make requisitions for the required clinical supplies.
- Monitor Adverse events and write reports to IRB or any other regulatory body as required
- Develop and implement Standard Operating Procedures as per protocol
- Perform any other duties as assigned by immediate supervisor.
- Safety communication with the medical director, study safety monitor, and Principal Investigator

Qualifications:

- Diploma in Clinical Medicine and Surgery
- Valid practicing license.

Required Experience

- At least two (2) years Clinical research experience
- Demonstrated competence in female reproductive health service delivery, including cervical cancer screening, counseling, and provision of various contraception methods
- Knowledge of HIV prevention and treatment services
- Good Clinical Practice training/Human Subjects Protection training in mental Health/Psychiatry Nursing, is an added advantage

Other Required Skills

- Commitment to integrity and high-quality performance
- Good interpersonal skills and ability to work in a team
- Keen and attentive to detail
- Ability to follow instructions and procedures
- Articulate in both verbal and written communication in English and Swahili.
- Counselling skills
- Computer literacy

4.Position: Study Nurse K MR/ 7(2 Positions)

Reports to: Clinical Officer

Location: KISUMU

Duration: 1 year Renewable Contract

Duties and Responsibilities:

- Prescreening and screening of participants
- Register and consent study participants and assist with eligibility determination, screening, and enrolment of study participants.
- Informed Consent administration per study protocol and collection of participant medical, surgical and reproductive history.
- Support in health talks to participants at the clinic and mobilization sources.
- Respond to questions about the study posed by participants and the community in consultation with the study doctor.
- Maintain up-to-date participant visit notes
- Administer Case Report Forms (CRFs), accurate recording of data on CRFs, and perform self-QC
- Perform phlebotomy on all study participants
- Assess adherence to study products and take anthropometric measurements
- Closely work with other staff members to ensure the success of the study

Qualifications

- Diploma in Nursing
- Registered with the Nursing Council of Kenya.

Required Experience

- At least two (2) years Clinical research experience
- Demonstrated competence in female reproductive health service delivery, including cervical cancer screening, counselling, and provision of various contraception methods
- Knowledge of HIV prevention and treatment services
- Good Clinical Practice training/Human Subjects Protection training in mental Health/Psychiatry Nursing, is an added advantage

Other Required Skills

- Commitment to integrity and high-quality performance
- Good interpersonal skills and ability to work in a team
- Keen and attentive to detail
- Ability to follow instructions and procedures
- Articulate in both verbal and written communication in English and Swahili.
- Counselling skills
- Computer literacy

5. Position: Laboratory K MR/ 7 Technologist (1 Position)

Reports to: Study Coordinator

Location: KISUMU

Duration: 1 year Renewable Contract

Duties and Responsibilities:

- Accurate and timely performance of study-specific assays
- Ensuring custody of participant specimens and storage/archival
- Appropriate reporting of any abnormal lab result.
- Ensure maintenance and troubleshooting on all lab equipment and report to the supervisor
- Running and logging of specimen controls as per the set SOP.
- Ensuring Laboratory Waste segregation and management.
- Developing and updating laboratory inventory.
- Ensure compliance with all the SOPs and respective specimen flow charts
- Participate in supervised sample shipment procedures
- Transcription of all lab results and communication of the same as per the lab results communication SOP

Qualifications:

- Diploma in Medical Laboratory, biomedical laboratory, or biochemical laboratory.

Required Experience

- Minimum 2 years' experience in a busy clinical research setup
- Extensive hands-on experience on running HIV-1, CD4 count, PCR, STI, HIV ELISA assays, and medical sample shipment.

Other Required Skills

- Excellent written and verbal communication skills.
- Extensive organizational skills
- Ability to work in a clinically busy, resource-challenged, and demanding environment.
- Commitment to integrity and high-quality performance
- Good interpersonal skills and ability to work in a team
- Keen and attentive to detail
- Ability to communicate lab results, write reports, and troubleshoot laboratory equipment-related challenges
- Proactive, ability to work independently, and interact well with other departments

6. Position: Community Mobilizer & Tracker K MR/ 7 (4 Positions)

Reports to: Study Coordinator

Location: KISUMU

Duration: 1 year Renewable Contract

Duties and Responsibilities:

- Community sensitization and mobilization for the study.
- Work with CORPS to map the study area and recruit potential subjects.
- Hold regular meetings and communication with local leaders and Community Units.
- Network with stakeholders.
- Participate in accelerated mobilization (distributing flyers and posters and conducting a mobile campaign with a public address system to mobilize the community.
- Liaise with community leaders, gatekeepers, and community members about the study in consultation with the CLO.
- Community Advisory Board formulation and continuously liaising with the board.
- Participant recruitment activities.
- Conducting outreach activities and participant referrals.
- Escorting participant's home as needed.
- Counselling and informed consent process.
- Develop and review participant recruitment SOP and implement strategies.
- Participant referral to site.
- Participant retention activities.
- Obtaining and updating participant locator information.
- Report writing on recruitment and retention strategies and updating of the community diary.
- Develop and review participant retention SOP and implement strategies.
- Participate in health talks at the site, community and health facilities.
- Participant physical and phone tracing as needed.
- Ability to hold discussions with teachers, parents, and guardians regarding their respective children's retention.

Qualifications

- Diploma in Community Health, Social Sciences, social work, sociology, anthropology, psychological counseling or other related fields.
- Certificate in HTS

Required Experience

- Two years' experience in a similar field.
- Experience in a research setting and having a Human Subject protection certificate will be an added advantage
- Experience in working in a busy clinical research setup with extensive hands-on experience working in with communities and other stakeholders.
- Experience working in a busy reproductive health service provision/promotion organization or delivery of contraceptive services.
- Knowledge of HIV prevention and care services and family planning services
- Good Clinical Practice training/Human Subjects Protection training is an added advantage

Other Required Skills

- Good communication skills
- Pleasant personality
- Ability to work under pressure
- Good report-writing skills
- Good Computer skills, especially, MS Office packages

7. Position: Administrative Officer –Administration K MR/ 6 (1 Position)

Reports to: Study Coordinator

Location: KISUMU

Duration: 1 year Renewable Contract

Duties and Responsibilities:

- Imprest reconciliations and management
- Monitor budget through expenditure tracking
- Prepare variance reports
- Assist in facilitating training & conferences
- Monitor & ensure payments for vendors are actualized
- Asset register management
- Assist in Inventory management
- Support in study-related procurement processes and tracking of supplies

Required Qualifications

- Bachelors of Commerce in (Finance/Accounting option), Business Administration or equivalent
- CPA part II

Other Required Skills

- Good communication skills
- Pleasant personality
- Ability to work under pressure
- Good report-writing skills
- Good Computer skills, especially, MS Office packages

All the applications to be done through KEMRI Website www.kemri.go.ke/e- recruitment -E Recruitment Portal on or before 16th June, 2024 latest 5.00 p.m.

KEMRI IS AN EQUAL OPPORTUNITY EMPLOYER COMMITED TO DIVERSITY; PERSONS WHO ARE ABLED DIFFERENTLY, WOMEN, YOUTH AND THOSE FROM MARGINALIZED AREAS ARE ENCOURAGED TO APPLY.

Only shortlisted candidates will be contacted