



In Search of Better Health

VACANCY ANNOUNCEMENT

Background Information:

TUNAWIRI is a study aimed at integrating collaborative care for perinatal common mental diseases (CMD) within routine ANC/HIV services in Kenya, assessing the costs and cost-effectiveness of this approach, and working with policy and decision makers to determine key considerations for scale-up.

The project has the following vacancies

1. Position: Behavioral Care Manager KMR/ 6 (1 Position)

Reports to: Study Coordinator

Location: KISUMU

Duration: 1 year Renewable Contract

Duties and Responsibilities:

- **Participant Recruitment and Screening:** Support the recruitment and retention of participants.
- **Initial Assessment and Evaluation:** Conduct initial assessment and evaluation of participants' mental health status using standardized tools and protocols.
- **Care Coordination:** In liaison with the psychiatric nurse, participate in multidisciplinary case reviews for patients not responding to interventions.
- **Behavioural Interventions:** Monitor the delivery of behavioral interventions to participants by mentor mothers according to the study protocol.
- **Monitoring and Follow-up:** Monitor participants' progress throughout the study, tracking changes in their mental health symptoms and any adverse events, and conduct follow-up assessments at scheduled intervals to gather longitudinal data.
- **Data Collection and Reporting:** Accurately collect and document data into the DSEHR and utilize this data to prioritize participant care.
- **Adherence to Ethical Standards:** Interact with participants' in accordance with ethical standards and guidelines for research involving human subjects. This includes safeguarding participants' confidentiality, respecting their autonomy, and protecting their well-being.

- **Team Collaboration:** Collaborate closely with other members of the research team, including principal investigators, clinicians, data analysts, and administrative staff. They contribute their expertise in behavioral health to inform study design, interpretation of findings, and overall study management.
- **Participant Support and Advocacy:** Provide health education on PMTCT, stigma, IPV, and CMD self-care to participants.

Requirements:

- Bachelor's Degree in Sociology, Psychology, Anthropology or a related field from a recognized institution.
- Registered with relevant professional body.
- Proficiency in data entry and management.
- Training in behavioral health management is an added advantage.

Desirable Qualities

- Empathetic and compassionate approach to patient care.
- Ability to maintain confidentiality and respect patient privacy.
- Cultural competence and sensitivity to diverse patient populations.
- Problem-solving skills and ability to think critically.
- Commitment to continuous professional development and learning.
- Experience working with electronic health records systems is an advantage.
- Familiarity with evidence-based practices in behavioral health management.
- Capacity to thrive in a dynamic and evolving healthcare environment.

2. **Position: Psychiatric Nurse KMR/ 7(1 Position)**

Reports to: Study Coordinator

Location: KISUMU

Duration: 1 year Renewable Contract

Duties and Responsibilities:

1. **Assist in Research Project:** Collaborate with the research team to develop and implement research protocols, including recruiting participants, obtaining informed consent, and collecting data
2. **Data Collection** Perform assessments, interviews, and other data collection activities with study participants.
3. **Patient Care:** Provide compassionate and comprehensive care to participants involved in research studies. Monitor their mental health status, administer treatments as needed, and ensure their safety and well-being throughout the study.

4. **Documentation and Reporting:** Maintain accurate and detailed records of research activities, including participant data, study procedures, and adverse events. Prepare reports, presentations, and publications to communicate research findings to the scientific community.
5. **Collaboration and Communication:** Collaborate effectively with interdisciplinary team members, including psychiatrists, psychologists, nurses, research assistants and investigators. Communicate research progress, findings, and challenges in team meetings and research conferences.
6. **Ethical Compliance:** Adhere to ethical guidelines and regulatory standards governing human subjects research
7. **Reporting:** Reports to study coordinator

Qualifications:

- Diploma in Nursing (BSN or KRCHN) from an accredited institution.
- Registration with Nursing council
- Certified training in psychiatry from an accredited institution.
- Experience working in psychiatric or mental health settings, preferably in a research capacity.
- Strong knowledge of psychiatric disorders, assessment tools, and evidence-based treatments.
- Excellent interpersonal and communication skills, with the ability to collaborate effectively in a team environment.
- Attention to detail, organization, and time management skills.
- Commitment to ethical conduct and compliance with regulatory requirements in research.

Desirable Qualities

- Strong analytical ability, planning, and organizational skills
- Excellent verbal and written communication skills.
- Ability to work with multi-skilled teams.
- Analytical and report writing skills

All the applications to be done through KEMRI Website www.kemri.go.ke/e-recruitment -E Recruitment Portal on or before 16th June, 2024 latest 5.00 p.m.

KEMRI IS AN EQUAL OPPORTUNITY EMPLOYER COMMITTED TO DIVERSITY; PERSONS WHO ARE ABLED DIFFERENTLY, WOMEN, YOUTH AND THOSE FROM MARGINALIZED AREAS ARE ENCOURAGED TO APPLY.

Only shortlisted candidates will be contacted

